

Position	Total FY 17/18 Salary	Employer FICA Costs	Employer Medicare Costs	Employer IMRF Costs	Employer Police Pension Costs	Employer Fire Pension Costs	Vacation Time Buvback	Stipends	Overtime	Merit Raise	Medical Insurance Deductible HRA	Medical Insurance: Village	Dental	Short-Term Disability	ADD & Life	TOTAL	Annual Sick Days	Annual Vacation Days
<b>Public Works</b>																		
PW Director	104,000.00	6,448.00	1,606.92	12,907.44	0.00	0.00	1,600.00	0.00	0.00	5,200.00	9,750.00	21,542.98	1,079.71	67.20	221.85	164,424.10	12	15
PW Supervisor	71,566.82	4,437.14	1,037.72	8,459.20	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	107,195.56	12	10
Lead Worker/DPW/Parks	67,403.60	4,179.02	977.35	7,967.11	0.00	0.00	0.00	1,600.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	105,987.95	12	30
DPW maintenance worker	54,844.75	3,400.37	795.25	6,482.65	0.00	0.00	0.00	1,850.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	91,233.90	12	5
DPW maintenance worker	63,761.46	3,953.21	924.54	7,536.61	0.00	0.00	0.00	1,900.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	101,936.70	12	25
DPW maintenance worker	63,761.46	3,953.21	924.54	7,536.61	0.00	0.00	0.00	1,850.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	101,886.70	12	25
DPW maintenance worker	63,761.46	3,953.21	924.54	7,536.61	0.00	0.00	0.00	1,800.00	1,777.78	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	112,415.34	12	25
DPW maintenance worker	63,208.50	3,918.93	916.52	7,471.24	0.00	0.00	0.00	1,800.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	101,176.07	12	20
DPW maintenance worker	62,932.01	3,901.78	912.51	7,438.56	0.00	0.00	0.00	1,900.00	1,777.78	0.00	3,250.00	7,229.18	321.02	67.20	221.85	89,951.91	12	20
DPW maintenance worker	62,932.01	3,901.78	912.51	7,438.56	0.00	0.00	0.00	1,850.00	1,777.78	0.00	3,250.00	7,229.18	321.02	67.20	221.85	89,901.91	12	20
maintenance operator	32,178.48	1,995.07	466.59	3,803.50	0.00	0.00	0.00	1,600.00	1,777.78	0.00	6,500.00	14,628.19	665.86	67.20	221.85	63,904.51	12	10
Utility Maintenance worker	63,208.50	3,918.93	916.52	7,471.24	0.00	0.00	0.00	1,600.00	2,500.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	112,276.93	12	20
Utility Maintenance worker	63,208.50	3,918.93	916.52	7,471.24	0.00	0.00	0.00	1,600.00	2,500.00	0.00	6,500.00	14,628.19	665.86	67.20	221.85	101,698.29	12	20
Utility Maintenance worker	62,932.01	3,901.78	912.51	7,438.56	0.00	0.00	0.00	1,600.00	2,500.00	0.00	6,500.00	14,628.19	665.86	67.20	221.85	101,367.97	12	20
Utility Maintenance worker	62,187.63	3,855.63	901.72	7,350.58	0.00	0.00	0.00	1,600.00	2,500.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	111,057.30	12	15
<b>Administration</b>																		
Village Administrator	98,000.00	6,379.80	1,492.05	12,162.78	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	139,729.31	12	15
Paralegal	57,833.00	3,585.65	838.58	6,835.86	0.00	0.00	0.00	1,700.00	1,400.00	0.00	0.00	0.00	1,079.71	67.20	221.85	73,561.84	12	10
Treasurer/Finance Director	127,636.63	7,886.40	1,961.75	15,799.84	0.00	0.00	0.00	2,823.00	0.00	6,034.00	9,750.00	21,542.98	1,079.71	67.20	221.85	194,803.36	12	20
Administrative Assistant - Payroll & Deputy Village Clerk	62,736.34	3,889.65	909.68	7,415.43	0.00	0.00	0.00	1,200.00	2,500.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	100,345.78	12	25
Administrative Secretary - Utility Billing Clerk	49,108.80	3,044.75	712.08	5,804.66	0.00	0.00	0.00	1,200.00	1,500.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	83,064.97	12	10
<b>Building Standards</b>																		
Building Standards Superintendent	103,971.89	6,750.99	1,578.86	12,870.43	0.00	0.00	0.00	1,700.00	0.00	4,915.00	6,500.00	14,143.87	761.76	67.20	221.85	153,481.86	12	15
Code Officer	64,085.79	3,973.32	929.24	7,574.94	0.00	0.00	0.00	1,200.00	50.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	110,475.03	12	25
Administrative Secretary - Building Permits	54,531.15	3,380.93	790.70	6,445.58	0.00	0.00	0.00	1,200.00	50.00	0.00	6,500.00	14,628.19	665.86	67.20	221.85	88,481.47	12	20
Administrative Secretary - Business Registration	57,232.19	3,548.40	829.87	6,764.84	0.00	0.00	0.00	1,700.00	50.00	0.00	0.00	0.00	0.00	67.20	221.85	70,414.35	12	25
Inspector	63,128.73	3,913.98	915.37	7,461.82	0.00	0.00	0.00	1,200.00	50.00	0.00	3,250.00	7,229.18	321.02	67.20	221.85	87,759.15	12	15
Code Officer	64,085.79	3,973.32	929.24	7,574.94	0.00	0.00	0.00	1,200.00	50.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	110,475.03	12	25
<b>Police Department</b>																		
Police Chief	125,477.11	0.00	1,928.96	0.00	56,212.77	0.00	3,310.00	4,323.00	0.00	5,932.00	6,500.00	14,143.87	761.76	67.20	221.85	218,878.52	12	25
Lieutenant - Deputy Chief	115,826.76	0.00	1,758.88	0.00	51,940.55	0.00	2,080.00	3,906.00	0.00	5,476.00	9,750.00	21,542.98	1,079.71	67.20	221.85	213,649.93	12	25
Lieutenant	99,067.98	0.00	1,436.49	0.00	44,521.44	0.00	2,080.00	3,906.00	0.00	4,684.00	9,750.00	21,542.98	1,079.71	67.20	221.85	188,357.65	12	20
Administrative Secretary - Records Clerk	68,406.88	4,241.23	991.90	8,085.69	0.00	0.00	0.00	1,200.00	1,500.00	0.00	0.00	0.00	0.00	-	-	84,425.70	12	30
Administrative Secretary - Records Clerk	56,611.15	3,509.89	820.86	6,691.44	0.00	0.00	0.00	1,700.00	1,500.00	0.00	0.00	0.00	0.00	67.20	221.85	71,122.39	12	20
Sergeant	90,151.30	0.00	1,307.19	0.00	40,574.03	0.00	1,200.00	2,700.00	6,428.57	0.00	6,500.00	14,628.19	665.86	67.20	221.85	164,444.19	12	15
Sergeant	89,340.10	0.00	1,295.43	0.00	40,214.91	0.00	2,080.00	2,700.00	6,428.57	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	174,720.75	12	25
Sergeant	90,546.50	0.00	1,312.92	0.00	40,748.98	0.00	2,080.00	2,700.00	6,428.57	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	176,478.72	12	15
Sergeant	89,340.10	0.00	1,295.43	0.00	40,214.91	0.00	2,080.00	2,700.00	6,428.57	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	174,720.75	12	30
Sergeant	90,546.50	0.00	1,312.92	0.00	40,748.98	0.00	2,895.00	2,700.00	6,428.57	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	177,293.72	12	20
Sergeant	90,151.30	0.00	1,307.19	0.00	40,574.03	0.00	2,895.00	2,700.00	6,428.57	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	176,717.83	12	15
Sergeant	90,546.50	0.00	1,312.92	0.00	40,748.98	0.00	1,200.00	2,700.00	6,428.57	0.00	6,500.00	14,143.87	761.76	67.20	221.85	164,631.66	12	20
Patrol Officer	75,689.97	0.00	1,097.50	0.00	34,172.00	0.00	1,200.00	2,700.00	4,652.17	0.00	3,250.00	7,229.18	321.02	67.20	221.85	130,600.90	12	15
Patrol Officer	78,215.88	0.00	1,134.13	0.00	35,290.22	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	155,854.14	12	20
Patrol Officer	75,689.97	0.00	1,097.50	0.00	34,172.00	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	152,173.38	12	15
Patrol Officer	74,553.10	0.00	1,081.02	0.00	33,668.71	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	150,516.73	12	15
Patrol Officer	77,820.68	0.00	1,128.40	0.00	35,115.27	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	155,278.26	12	25
Patrol Officer	74,553.10	0.00	1,081.02	0.00	33,668.71	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	150,516.73	12	15
Patrol Officer	75,689.97	0.00	1,097.50	0.00	34,172.00	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	152,173.38	12	15
Patrol Officer	77,820.68	0.00	1,128.40	0.00	35,115.27	0.00	1,200.00	2,700.00	4,652.17	0.00	6,500.00	14,143.87	761.76	67.20	221.85	144,311.20	12	20
Patrol Officer	77,896.74	0.00	1,129.50	0.00	35,148.94	0.00	1,200.00	2,700.00	4,652.17	0.00	6,500.00	14,143.87	761.76	67.20	221.85	144,422.03	12	25
Patrol Officer	75,689.97	0.00	1,097.50	0.00	34,172.00	0.00	1,200.00	2,700.00	4,652.17	0.00	3,250.00	7,229.18	321.02	67.20	221.85	130,600.90	12	20
Patrol Officer	78,707.94	0.00	1,141.27	0.00	35,508.05	0.00	1,200.00	2,700.00	4,652.17	0.00	6,500.00	14,628.19	665.86	67.20	221.85	145,992.53	12	25
Patrol Officer	79,103.14	0.00	1,147.00	0.00	35,683.01	0.00	1,200.00	2,700.00	4,652.17	0.00	6,500.00	14,628.19	665.86	67.20	221.85	146,568.42	12	25
Patrol Officer	79,103.14	0.00	1,147.00	0.00	35,683.01	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	157,147.06	12	25
Patrol Officer	7																	

Position	Total FY 17/18	Employer	Employer	Employer	Employer	Vacation					Medical	Medical		Short-	ADD &	TOTAL	Annual	Annual
	Salary	FICA Costs	Medicare Costs	IMRF Costs	Police Pension Costs	Fire Pension Costs	Time Buyback	Stipends	Overtime	Merit Raise	Deductible HRA	Insurance: Village	Dental	Term Disability	Life		Sick Days	Days
Patrol Officer	70,502.92	0.00	1,022.29	0.00	31,875.69	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	144,614.82	12	10
Patrol Officer	62,123.03	0.00	900.78	0.00	28,165.92	0.00	0.00	2,700.00	4,652.17	0.00	3,250.00	7,229.18	321.02	67.20	221.85	109,631.16	12	5
Patrol Officer	52,484.75	0.00	761.03	0.00	23,899.05	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	118,358.74	12	5
Patrol Officer	54,107.15	0.00	784.55	0.00	24,617.28	0.00	1,200.00	2,700.00	4,652.17	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	120,722.90	12	5
Telecommunicator	56,822.65	3,523.00	823.93	6,716.44	0.00	0.00	0.00	1,900.00	3,300.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	94,780.70	12	15
Telecommunicator	57,633.85	3,573.30	835.69	6,812.32	0.00	0.00	0.00	1,900.00	3,300.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	106,716.90	12	15
Telecommunicator	49,310.31	3,057.24	715.00	5,828.48	0.00	0.00	0.00	1,900.00	3,300.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	85,805.71	12	5
Telecommunicator	54,630.60	3,387.10	792.14	6,457.34	0.00	0.00	0.00	1,900.00	3,300.00	0.00	6,500.00	14,628.19	665.86	67.20	221.85	92,550.28	12	15
Telecommunicator	61,674.25	3,823.80	894.28	7,289.90	0.00	0.00	0.00	1,900.00	3,300.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	111,543.96	12	25
Telecommunicator	49,705.51	3,081.74	720.73	5,875.19	0.00	0.00	0.00	1,900.00	3,300.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	97,244.91	12	5
Telecommunicator	56,011.45	3,472.71	812.17	6,620.55	0.00	0.00	0.00	1,900.00	3,300.00	0.00	3,250.00	7,229.18	665.86	67.20	221.85	83,550.97	12	15
Telecommunicator	59,402.88	3,682.98	861.34	7,021.42	0.00	0.00	0.00	1,900.00	3,300.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	108,830.35	12	25
Telecommunicator	46,409.59	2,877.39	672.94	5,485.61	0.00	0.00	0.00	1,900.00	3,300.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	93,307.27	12	10
Telecommunicator	56,011.45	3,472.71	812.17	6,620.55	0.00	0.00	0.00	1,900.00	3,300.00	0.00	6,500.00	14,143.87	761.76	67.20	221.85	93,811.56	12	20
<b>Information Technology</b>																		
IT	74,108.75	4,859.36	1,136.46	8,759.65	0.00	0.00	1,000.00	2,012.00	0.00	3,456.00	6,500.00	14,143.87	761.76	67.20	221.85	117,026.91	12	15
<b>Fire Department</b>																		
Fire Chief	125,207.17	0.00	1,901.33	0.00	0.00	30,337.70	0.00	1,200.00	0.00	5,919.00	9,750.00	21,542.98	1,079.71	67.20	221.85	197,226.93	12	30
Administrative Secretary - Fire Department	56,091.15	3,477.65	813.32	6,629.97	0.00	0.00	0.00	1,200.00	400.00	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	101,273.84	12	25
<b>EMS</b>																		
Paramedic	56,865.98	1,634.00	824.56	0.00	0.00	14,174.55	0.00	1,200.00	13,333.33	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	120,694.16	6	10
Paramedic	56,865.98	2,042.00	824.56	0.00	0.00	14,273.40	0.00	1,200.00	13,333.33	0.00	6,500.00	14,628.19	665.86	67.20	221.85	110,622.37	6	12
Paramedic	58,415.74	1,634.00	847.03	0.00	0.00	14,550.05	0.00	1,200.00	13,333.33	0.00	6,500.00	14,628.19	665.86	67.20	221.85	112,063.25	6	10
Paramedic	55,815.98	1,634.00	809.33	0.00	0.00	13,920.13	0.00	1,200.00	13,333.33	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	119,374.52	6	10
Paramedic	56,858.06	0.00	824.44	0.00	0.00	13,776.71	0.00	1,200.00	13,333.33	0.00	6,500.00	14,628.19	665.86	67.20	221.85	108,075.64	6	5
Paramedic	57,365.74	0.00	831.80	0.00	0.00	13,899.72	0.00	1,200.00	13,333.33	0.00	9,750.00	21,542.98	1,079.71	67.20	221.85	119,292.34	6	5
<b>Village Board</b>																		
Mayor	14,400.00	892.80	208.80	1,728.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,229.60	0	0
Trustee	4,800.00	297.60	69.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,167.20	0	0
Trustee	4,800.00	297.60	69.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,167.20	0	0
Trustee	4,800.00	297.60	69.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,167.20	0	0
Trustee	4,800.00	297.60	69.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,167.20	0	0
Trustee	4,800.00	297.60	69.60	576.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,743.20	0	0
Trustee	4,800.00	297.60	69.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,167.20	0	0
Village Clerk	8,100.00	502.20	117.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,719.65	0	0
<b>PART-TIME EMPLOYEES</b>																		
<b>Police Department</b>																		
Crossing Guards (varying numbers & personnel)	26,000.00	1,612.00	377.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,989.00	0	0
<b>Public Works</b>																		
4 Temporary Seasonal	19,200.00	1,190.40	278.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,668.80	0	0
<b>Building Standards</b>																		
Part-Time Inspector	10,950.98	678.96	158.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,788.72	0	0
Part-Time Inspector	14,887.60	923.03	215.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,026.50	0	0
Part-Time Inspector	12,525.63	776.59	181.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,483.84	0	0
<b>Fire Department</b>																		
Paid-On-Call Firefighters (varying numbers & personnel)	135,000.00	8,370.00	1,957.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145,327.50	0	0
<b>Administration</b>																		
Summer Rec. Program (varying numbers & personnel)	7,000.00	434.00	101.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,535.50	0	0
Police Pension Board (2 members)	600.00	37.20	8.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	645.90	0	0
Plan Commission	5,000.00	310.00	72.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,382.50	0	0
Fire and Police Commission	3,800.00	235.60	55.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,090.70	0	0

\* - The medical insurance deductible HRA is the maximum that can be incurred for each employee for FY 17-18. However, actual costs are much lower than what is presented here, running on average \$414,750 lower each year.